

Ep 43: The Powerful Role of the PM (Project Manager)

Defining characteristics of a good PM

- They ensure someone has eyes on the overall project and every detail.
 - A good PM is the MASTER of the big picture and the details. They love spreadsheets, Gantt charts, lists and checking things off. They thrive in making sure they have everything under wraps and their success is in the seamless process and execution of all of it.
- Their minds work in highly systematic ways.
 - They are masters at taking messes and making them shine. This is because their minds can do what many cannot; they can pull in every single detail and not miss a beat. They are made for this role because their minds process like a machine.
 - They are highly functional and highly organized. Good PMs are made to do this work and the very best ones rise through the ranks and go into operations and handle things on a much larger scale.
- They are good with people.
 - They are able to take all the players and their personalities and make everyone feel heard. They negotiate effectively because they are able to value exchange on the regular.
 - They appreciate that everyone has a role to play and respect all of the players and their roles, including their own.
 - They are proponents of the culture and the organization and being a part of it.
- They do not let anything get in the way of getting things done.
 - This is not to say they 'stomp all over people'. It is easy to become disheartened by politics, clients dragging their feet, dissension among the ranks, what is going on in the world around us and across the organization, but they are laser focused on PROGRESS.
 - They act as more of an objective facilitator. Their job is to hold people accountable unceremoniously and unapologetically.
 - They keep everyone moving in the right direction together.
 - Their role is arguable the MOST valuable, but they are often one of the most undervalued.

Areas to address immediately are:

1. _____

2. _____

3. _____

Action Plan:

Action	Timing	Progress	Complete

